

Minutes

BOARD MEMBERS PRESENT

Lori Penner
Jeff Yarrow
Richard Cott
Terri Parry
Sandy Fox

OTHER PERSONS PRESENT

Austin Gillard, CEO
Angela Kobel, CFO

CALL TO ORDER

Lori Penner called the board meeting to order at 7:07 p.m.

BOARD MEETING MINUTES

Lori Penner asked if there were any corrections to the board minutes from November 10, 2025.

Motion made by Richard Cott, seconded by Jeff Yarrow, to approve the board minutes. Motion carried 4-0.

AGENDA REVIEW

Nothing to add

OLD BUSINESS

Nothing to add

ANGELA KOBEL, CFO

- a. Cash Receipts & Disbursements for October 2025
Angela Kobel presented the cash receipts and disbursements for October 2025.
- b. Financial Review for October 2025
Angela Kobel presented the financials for October 2025. After discussion, motion made Terri Parry, seconded by Sandy Fox, to approve the cash receipts and disbursements and financials as presented. Motion carried 4-0.
- c. 2026 Budget Update
Angela Kobel talked about her process on developing the 2026 budget. The department managers have been very engaged in the process, and she has met with each manager to review their budgets. Angela is also reviewing the FTEs in each department to make sure the wages are all aligned. Angela will have the budget ready for approval at the next board meeting.

NEW BUSINESS

- a. Disturbances & Video/Audio Recording Policy
Austin Gillard presented an updated policy that addresses disturbances, video/audio recording, addresses that Clay County Medical Center (CCMC) is a non-public building, and that CCMC shall take reasonable steps to protect patients, visitors, workforce members, members of the medical staff, and other privileged practitioners from disturbances, unauthorized photography, video monitoring, and/or audio monitoring/recordings, or other images. This policy has been approved by our law firm, Foulston, after the most recent individual entered CCMC, ostensibly to submit a Kansas Open Records Act (KORA) request, and claimed a First Amendment right to be present in CCMC's waiting room and to record ongoing activities in the room. After discussion, motion made by Sandy Fox, seconded by Jeff Yarrow, to approve the updated Disturbances & Video/Audio Recording Policy. Motion carried 4-0.

b. Credentialing

The board reviewed the credentialing files recommended by the Medical Executive Committee for the following:

Active Staff

Allie Lohrmeyer, MD - Family Practice - Reappointment

Courtesy Staff

James McAtee, MD - Orthopedic Privileges

Adam Chase, MD - Orthopedic Privileges

Brianna Albers, OD - Optometry - Reappointment

Amanda Bennett, MD - Psychiatry - Reappointment - Proxy

Muhammad Puri, MD - Psychiatry - Reappointment - Proxy

Marcie Shea, MD - Psychiatry - Reappointment - Proxy

Gurkiran Gill, MD - Psychiatry - Initial Appointment - Proxy

Allied Health

Wendy Gibson, PMHNP - Initial Appointment

Teresa Camfield APRN - Emergency Medicine - Reappointment

CRNA

Heather Frisbie, CRNA - Anesthesiology - Reappointment

Motion made by Terri Parry, seconded by Richard Cott, to approve the credentialing files recommended by the Medical Executive Committee. Motion carried 4-0.

AUSTIN GILLARD, CEO

a. USD 379 – PartnerEd

Austin Gillard and a few CCMC managers met with the team at USD 379 to discuss their \$199,000 grant from the Patterson Family Foundation to expand Career and Technical Education (CTE) opportunities for students over the next three years. CCMC will be working with USD 379 to provide internships, projects, and shadowing opportunities. This funding will support the launch of PartnerEd (Industry + Education), a program that brings local industry experts into classrooms to work directly alongside teachers. PartnerEd is designed to connect education with real-world opportunities, giving students hands-on experiences in agriculture, construction & design, health sciences, business, and other career pathways. More details to come.

b. Rural Health Transformation Program (RHTP)

Nursing Home

We have the heat turned on at the nursing home next door. The heat is set at 60 degrees.

Austin is working with KDHE on funding opportunities with the new \$1 billion in funds the state will receive over the next five years under the Rural Health Transformation Program. It will take around \$5 million to renovate the nursing home to 2026 standards.

Nursing Initiatives & Programs

With the Rural Health Transformation Program funds, CCMC will be applying for nursing related funds in the form of 1) Clinical Instructor and 2) Preceptor Incentives. Austin will be reaching out to the nursing colleges later this week for their input on the Clinical Instructor aspect.

c. Da Vinci 5 Robotic Surgical System

Austin Gillard and Dr. Kelley met with Dr. Saville and Dr. Doering to discuss the Da Vinci 5 Robotic Surgical System last week. If CCMC entertains the purchase of the Da Vinci 5, CCMC will need a stronger commitment for additional and larger cases being performed at CCMC. Austin Gillard is flying down to Dallas this week to meet with Da Vinci to discuss pricing, our profit and loss analysis with the system, and their overall supplies and maintenance agreement costs. Surgical Associates will have two more Da Vinci trained general surgeons joining their group in September 2026. These new general surgeons will each spend a day or two at CCMC.

d. Construction Update

Riley Family Physicians

We performed the 'punch list' and final walkthrough of this new clinic space today. We will start transitioning from the nurses station to the new addition area temporarily while BHS works on extending the nurses station. Our lab draw will also be transitioning temporarily to this new area. We are still around 30 days out until the work is completed in the existing clinic (larger nurse station, new lab area, and larger lobby). Thank you to Shelby Turner for taking the lead on the day to day operations of this project!

Physical Therapy & Cardiac Rehab

We walked this new space today for final approval. We will start moving equipment into this space on Friday and will start seeing patients out of the new PT area on Monday, December 8.

The week of December 8, we will start in the Cardiac Rehab department for their light interior remodel.

e. General Update

- Linda Bott, FNP-C has started at Clay Center Family Physicians.
- Our first total knee replacement surgeries will occur tomorrow with OSMC.
- Balanced Scorecard – 2025 operating expense are up around \$300,000 a month, overtime and unscheduled are up around \$13,000 total a month, we are seeing a slight decreases in HCAHPS scores, and a large increase in lab, radiology, and clinic visits. 2026 will be focused on operations and expenses.
- CCMC has received the 2025 Performance Leadership Award from The Chartis Center for Rural Health. CCMC was recognized for excellence in Patient Perspective, placing it among the top quartile of rural hospitals nationwide.
- CCMC has also received a CMS five-star rating for care transitions. There were only 204 hospitals nationwide that received a CMS five-star rating for care transitions.

The meeting adjourned at 8:35 p.m.

Next Meeting: December 29 at 7:00 p.m.

Minutes recorded by Austin M. Gillard