

Minutes

BOARD MEMBERS PRESENT

Lori Penner
Sandy Fox
Richard Cott
Terri Parry
Jeff Yarrow

OTHER PERSONS PRESENT

Austin Gillard, CEO
Erin Rose May, CEO Intern
Angela Kobel, CFO
Janet Fisher, Quality/Risk Management & Employee
Julie Crimmins, Director of Inpatient Services

CALL TO ORDER

Lori Penner called the meeting to order at 8:00 p.m.

BOARD MEETING MINUTES

Lori Penner asked if there were any corrections to the board minutes from July 28, 2025. Motion made by Richard Cott, seconded by Sandy Fox, to approve the board minutes. Motion carried 4-0.

AGENDA REVIEW

Nothing to add

OLD BUSINESS

Independent Living

Austin talked with his peers about independent living. Overall, it is loved by community members once it is available. The ROI is about 15 years on average. Any expense for independent living cannot be allocated on our Medicare cost report, so we would need to get loans or pay cash for these units. Austin will continue to gather more information on floor plans, what to charge monthly, what is included in that charge, and gather some rough costs.

NEW BUSINESS

a. Quality Presentation

Janet Fisher and Julie Crimmins discussed our mock state survey results, why we participate in these mock surveys, and deficiency levels. Areas of improvement are keeping job descriptions updated, advanced directives follow up, more frequent abduction drills, and temperature checks. Highlights were great team member involvement, clean facilities, good infection control by providing scrubs, and competency checklists. For the next steps, we are going to address the deficiencies from the mock survey.

b. Retirement Plan Update

Jeff Schober from Gallagher talked with the board about our retirement plan in more detail. Over the last 40 days, we have seen a reduction in plan assets by around \$2.6 million. This is due to retired participants moving money out of the fixed four percent account and into their personal brokerage accounts. Since assets have dropped in the retirement plan, Clay County Medical Center has two options: Option 1, use the YourPath Active Target Date Series Mapping as the default funds and maintain the originally proposed 0.05%. Option 2, Keep the American Funds target date funds for a 'Fund-to-Fund Mapping' scenario for 0.07% to .11% based on assets in the plan. After discussion, motion made by Sandy Fox, seconded by Terri Parry, to approve Option 1. Motion carried 4-0.

c. Strategic Plan

Erin Rose May and Austin Gillard reviewed our Strategic Plan for 2023-2026. Overall, we have made very positive process. We went over our four priorities of the plan: People, Quality, Operational, and Growth. We need to continue to focus on the People aspect of our strategic plan. As we continue to grow, we want to make sure our team members grow with us through job opportunities, wages, and

professional development. We have met and exceeded the Growth pillar. The pillars for Quality and Operational have several accomplishments, but better education may be needed for team members.

d. Revenue Neutral Rate (RNR)

Angela Koble presented the Notice of Budget Hearing that will be published in the Clay Center Dispatch this week. This publication is a requirement by the state. The budget hearing will be on September 8 at 8:00 p.m. in the boardroom. We are not increasing the hospital mill levy.

e. OB Door Openers

Austin Gillard discussed a quote to install two ADA automatic openers to our OB doors. The cost is \$10,085 for these openers. These openers will also be needed to move ortho patients from the OR, through OB, and to the med-surg rooms. After discussion, motion made by Richard Cott, seconded by Jeff Yarrow, to approve the two ADA automatic openers for a cost of \$10,085. Motion carried 4-0.

f. Cardiac Rehab Roof

Austin Gillard presented two quotes to remove and replace the cardiac rehab roof. This roof is well over 30 years old and leaks. Diamond Roofing quoted \$86,150 with a manufacturer's 15-year warranty and a contractor's 2-year workmanship warranty. Wray Roofing quoted \$69,240 with a manufacturer's 20-year warranty and a contractor's 2-year workmanship warranty. After discussion, motion made by Terri Parry, seconded by Richard Cott, to approve the Wray Roofing quote for \$69,240. Motion carried 4-0.

g. OR Camera Platform

Our current minimally invasive surgery camera system is the Stryker 1588 platform that was purchased over nine years ago. This system is past its useful life. All of our current surgeons use this system and agree it is time to upgrade the platform. The newest platform is the Stryker 1788 platform. The cost of this new platform is \$344,118.38 for two carts, just like we had with the 1588 platform. Highlights of the new system include 4k, which increases image quality and clarity by capturing finer details within highlighted and shadowed areas. The 1788 introduces a range of advanced features and improvements to provide better quality images on a cross specialty platform. This would be an upgrade for ENT, GYN, Ortho, Urology, and General Surgery. After discussion, motion made by Sandy Fox, seconded by Terri Parry, to approve the Stryker 1788 platform for a cost of \$344,118.38. Motion carried 4-0.

h. Ortho Equipment

Austin Gillard went over the extensive list of equipment needed to start a total joints program. Equipment ranges from large power, small power, mayo stands, knee retractors, knee holders, and suction units. The total cost for the equipment needed is \$345,631.40. Austin Gillard and the board reviewed the 27 pages of equipment. After discussion, motion made by Jeff Yarrow, seconded by Sandy Fox, to approve the extensive list of equipment needed to start a total joints program at Clay County Medical Center for \$345,631.40. Motion carried 4-0.

i. WPS & Riley Family Physicians

WPS has stood firm on not consolidating Riley Family Physicians on our cost report. CMS Pub. 100-02, Chp. 163, §70.2.2.1 and 70.2.2.2, requires a full 12-month cost report to be used. Riley Family Physicians was not certified until midway through the year when established, therefore does not meet the requirement for consolidation. CMS made it clear that their intent was to not allow such consolidation of different base years. The estimated cumulative positive impact for 2021-2023 is \$16,056 if the 2021 base year rate is approved. Worst case scenario of splitting out Riley Family Physicians and not getting the visit exemption approved for 2021 or any other year is (\$41,763) for the years 2021-2023. More details to come in the months ahead.

AUSTIN GILLARD, CEO

a. CCFP Sewer Schedule

We will start the CCFP sewer line fix the week of August 25. This work will be performed outside of Dr. Penner's office. We will need to remove the flooring, remove the concrete, dig down several feet, fix the sewer fitting, backfill, pour back concrete and install new flooring. This will around two weeks to complete.

b. Peterson Lab

As of August 1, Peterson Laboratory has merged with WPM Laboratory out of Salina, KS. Dr. Speaks and Dr. James will still be based in Manhattan, KS. Lab reports will arrive the same as they do now. Interfaces/autofax/web will all remain functional, and they will still be using the same software to issue reports. The same couriers will be collecting specimens.

c. Riley Family Physicians – Construction Schedule

Last week, subgrade for 12 new parking stalls was completed and a new egress door was

installed. This week, subgrade for the new building will be completed, footings will be dug and poured, and underground plumbing will begin.

d. Recruitment Update

We have been very busy with medical provider recruitment. Crystal Hathorne, PMHNP-BC will be joining us in late September 2025 at our new mental health clinic. Linda Bott, FNP-C will be joining us in November 2025 at Linn Family Physicians, and Yana Bowen, future PMHNP, will be joining us in January 2026 at our new mental health clinic.

e. General Update

- Austin is being elected to serve on the Kansas Hospital Association board of directors.
- We are working through the logistics of staffing for total joints. A scrub tech position has been posted.
- Our new vaccine nurse started today. We meet with KDHE at the end of this month.
- In July, Radiology performed 1306 exams. Last July, the department performed 1099 exams. Due to our continued growth each month, we need to hire another FTE.
- We are starting to work on the FF&E for Riley Family Physicians and Physical Therapy.
- The Foundation cut CCMC a check for just over \$297,000 for the FF&E for the new CCFP expansion. Thank you to everyone that made this possible.

The meeting adjourned at 10:25 p.m.

Next Meeting: September 8 at 8:00 p.m. and September 29 at 8:00 p.m.

Minutes recorded by Austin M. Gillard