CLAY COUNTY MEDICAL CENTER
Our Family. Caring for Yours.

Board of Trustees
July 14, 2025
8:00 P.M.
Board Room

Minutes

BOARD MEMBERS PRESENT
Lori Penner
Jeff Yarrow
Richard Cott
Terri Parry
Sandy Fox

OTHER PERSONS PRESENT
Austin Gillard, CEO
Dr. John Kelley, CMO
Angela Kobel, CFO
Janet Fisher, Quality/Risk Management & Employee
Julie Crimmins, Director of Inpatient Services

CALL TO ORDER

Lori Penner called the meeting to order at 8:00 p.m.

BOARD MEETING MINUTES

Lori Penner asked if there were any corrections to the board minutes from June 23, 2025. Motion made by Richard Cott, seconded by Terri Parry, to approve the board minutes. Motion carried 4-0.

AGENDA REVIEW

Nothing to add

OLD BUSINESS

Nothing to add

NEW BUSINESS

a. Quality Presentation
Janet Fisher and Julie Crimmins went over our emergency room average length of stay data. The state average is 117 minutes and CCMC is around 135 minutes. Julie went over our emergency room triage process and our new goals for triage. Over the last several months, we have been able triage 94% of our patients within 15 minutes. Janet discussed our emergency room patient satisfaction scores. We are doing very well but could improve our overall rating of care. Julie talked about the discharge process on med-surg and how the team has improved over the last several months. We have made tremendous progress on explaining medications to our patients upon discharge. Our inpatient team has developed a new yellow folder with information focused on advanced care planning. The goal is to start being more proactive with these patient conversations.

b. Retirement Plan Update
Austin Gillard discussed the recordkeeping percentages if we were to move away from the fixed four percent retirement account in our current retirement plan. Our current recordkeeping percent is .31 or a total cost of around $89,000 a year for plan participants. If we move to Lincoln Financial and remove the fixed four percent account, the recordkeeping percent is .05 or a total cost of around $14,500 a year for plan participants. This would be a savings for all plan participants. The Lincoln Financial retirement plan does offer a 2.25 percent market rate account or a money market account that has been paying around 4.5 percent for several years. The board has reviewed this information for several months now. After discussion, motion made by Sandy Fox, seconded by Richard Cott, to approve moving to Lincoln Financial and selecting the option of a three percent fixed account option for three years. Motion carried 3-1.

c. Revenue Neutral Rate (RNR)
Austin Gillard and Angela Kobel presented the RNR budget timeline for the county. Even though we will not be increasing our mill levy, we still need to hold a budget hearing by September 20, 2025 per state regulations. Angela will work on this county budget in August so we can hold the budget hearing in September.

d. Riley Family Physicians GMP
Austin Gillard presented the GMP for the expansion project at Riley Family Physicians. The first GMP was estimated to be around $870,000. Austin met with BHS on July 11 for the final bid numbers. The GMP is now $944,071. Austin Gillard reviewed the cost differences from the first GMP to the final GMP. The main budget difference is the general conditions, earthwork, and site concrete. This increase in the GMP was caused by the bids coming in higher than expected. Austin Gillard reviewed our funding and what CCMC has allocated for this infrastructure investment. After discussion, motion made by Sandy Fox, seconded by Terri Parry, to approve the GMP as presented for $944,071. Motion carried 4-0. The start date for the project will be early August 2025.

e. Hospice Car
Austin Gillard presented a quote for a new AWD 2025 Ford Escape in the amount of $28,876. This new car will be replacing a 2010 Ford Fusion that has over 234,000 miles on it. After discussion, motion made by Richard Cott, seconded by Jeff Yarrow, to approve the purchase of the new AWD 2025 Ford Escape in the amount of $28,876. Motion carried 4-0.

f. CCFP Plumbing
Austin Gillard presented a quote for $9,750 to replace an existing sewer PVC fitting under the current CCFP clinic. This fitting is located within the hallway outside of Dr. Penner's office. The fitting has failed and causes the sewer to backup. Each time it gets clogged, CCFP is charged almost $1,000 to clear the lines. For this project, we will need to remove the concrete, dig down three feet, correct the issue, then put everything back. All work will be done early in the morning and evenings. After discussion, motion made by Terri Parry, seconded by Jeff Yarrow, to approve replacing the failed PVC sewer fitting for a cost of $9,750. Motion carried 4-0.

g. Labcorp Agreement
After a few discussions and agreement updates, we have a new five-year agreement with Labcorp. Labcorp purchased AMS and a new agreement was required. Under this new agreement, Labcorp will be paying Cerner $78,832 so our lab orders and results flow appropriately to Clay County Medical Center.

AUSTIN GILLARD, CEO

a. One Big Beautiful Bill Act
President Donald Trump signed the One Big Beautiful Bill Act (OBBBA) into law on July 4. While the OBBBA enacts many of the President's legislative priorities on taxes, defense spending, and border security, it also includes significant policy changes to Medicaid and the Health Insurance Marketplaces, among other programs. Medicaid provides critical health coverage to approximately 360,000 Kansans. While Kansas has not expanded Medicaid, the OBBBA still impacts insurance coverage. The law halts two Biden-era eligibility rules. Estimates modeled by Mannat show there is a potential loss of coverage for 13,000 Kansans. The OBBBA maintains language that allows for Kansas' enhanced rates as submitted to CMS to be grandfathered, but only if CMS approves the Kansas "preprints." If approved, Kansas hospitals could receive up to $5 billion in additional Medicaid payments over the next decade. The OBBBA creates a new $50 billion Rural Health Transformation Program over the next five years. Kansas can expect eligibility for at least $500 million over five years, with the potential for more based on our rural characteristics.

b. Construction Update
We started seeing patients today in the new CCFP clinic space. We have several punch list items that still need to be completed. They will finish landscaping this week. We expect the job trailer to be removed soon. The construction site should be planted back to grass in August or September 2025.

c. General Update
- Austin is working through the 90 plus page construction agreement for the physical therapy and cardiac rehab interior remodel. This project should start at some point in September.
- We are in the process of interviewing another PMHNP.
- Austin met with Dr. McAtee last week and verbal agreements are established. The final written agreement should be ready for signage later this month. We are in the process of gathering new quotes for the materials and supplies needed.
- Our new administrative intern, Andrew Still, started last week.
- We will present May and June financials at the July 28 board meeting.
- Our new years of service recognition badge pins and compensation have been well received.
- We have over 15 babies due in the next six weeks.
- Outpatient service volume continues to grow around four percent a year. This has helped us maintain funding to hire new team members.

The meeting adjourned at 9:40 p.m.

Next Meeting: July 28, 2025 at 8:00 p.m.

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Minutes recorded by Austin M. Gillard