

Minutes

BOARD MEMBERS PRESENT

Lori Penner
Jeff Yarrow
Richard Cott
Sandy Fox
Terri Parry

OTHER PERSONS PRESENT

Austin Gillard, CEO
Erin Kurtz, CFO
Cindy Rush, HR

CALL TO ORDER

Lori Penner called the meeting to order at 7:07 p.m.

BOARD MEETING MINUTES

Lori Penner asked if there were any corrections to the board minutes from October 1, 2024. Motion made by Richard Cott, seconded by Terri Parry, to approve the board minutes. Motion carried 4-0.

AGENDA REVIEW

Add: Dr. Short Patients

OLD BUSINESS

Quest Labs: Terri Parry asked for additional information regarding Quest labs for state and county employees. Austin Gillard explained a few patients are requesting that Clay County Medical Center draw their lab and send the lab work to Quest Diagnostics so it is cheaper. Clay County Medical Center is not a Quest Diagnostics Preferred Laboratory Network provider, so this is not an option.

ERIN KURTZ, CFO

- a. Cash Receipts & Disbursements for September 2024
Erin Kurtz presented the Cash Receipts and Disbursements for September 2024.
- b. Financial Review for September 2024
Erin Kurtz presented the Financials for September 2024. After discussion, motion made by Jeff Yarrow, seconded by Terri Parry, to approve the Cash Receipts & Disbursements and Financials for September 2024 as presented. Motion carried 4-0.

NEW BUSINESS

- a. CCMC Health Insurance & Benefits
Cindy Rush presented an overview of our health insurance plan, dental plan, vision plan, and other various benefits. We are requesting that we keep rates the same on the health insurance premium for team members and increase the dental rate by 2.88%. We would also like to move our specific per insured to \$100,000 from \$90,000. After discussion, motion made by Sandy Fox, seconded by Jeff Yarrow, to approve the change in employee benefits by leaving the health insurance rates the same, increasing the dental premium by 2.88%, and moving our specific per insured to \$100,000. Motion carried 4-0.
- b. Holiday Checks
Cindy Rush presented the 2024 holiday checks amount of \$27,525.33 for team members. These holiday checks will be put in the mail with a holiday card. After discussion, motion made by Richard Cott, seconded by Terri Parry, to approve the 2024 holiday checks that amount to a total of \$27,525.33 for team members as presented. Motion carried 3-0. Jeff Yarrow abstained.

- c. Medicare Advantage Process
Starting in January 1, 2025, all patients with Medicare Advantage will be listed as Private Pay in our system. This will be the same process we use with Health Care Sharing Ministries and Out of State Medicaid. Moving patients to Private Pay allows for more transparency to the patient since CCMC is not contracted with any Medicare Advantage plans. Patients can still obtain a UB form from CCMC and send the form to their insurance for payment. Emergency Room patients will have to flow differently because the No Surprises Act protects patients from balance billing and requires facilities to bill patients insurances if the patient has an insurance company that has Out-of-Network coverage. More details to come over the next few weeks.
- d. CMS Condition of Participation
Effective November 1, 2024, CMS is requiring all Medicare and Medicaid-participating hospitals to electronically submit certain COVID-19, influenza, and respiratory syncytial virus (RSV) data to the Centers for Disease Control and Prevention (CDC) weekly. This includes data on confirmed infections of COVID-19, influenza, and RSV among hospitalized patients, hospital bed census and capacity, and limited patient demographic information. Hospitals that do not comply with the requirements will receive a series of incomplete reporting notification letters. Continued non-compliance may result in termination of the hospitals participation in the Medicare program.
- e. Dr. Danielle Wurtz
Dr. Danielle Wurtz will be joining our CCMC family on December 16, 2024. She signed her employment agreement last week. During the first few weeks of employment, we will be developing her preferences in Cerner, have a very light patient schedule, and will be spending time with our clinic and hospital teams. We are in the process of hiring a nurse for Dr. Wurtz.
- f. Credentialing
The board reviewed the credentialing files recommended by the Medical Staff for the following:
Courtesy Staff
Dionee James, MD - Pathology - Reappointment
Zia Rahman - Cardiology – Reappointment
After discussion, motion made by Sandy Fox, seconded by Richard Cott, to approve the credentialing files as presented. Motion carried 4-0.
- g. Dr. Short Patients
Richard Cott was asked by a community member if we were going to find coverage for Dr. Short's patients for when Dr. Short is out of the office. Austin Gillard explained we are looking to hire another pulmonologist, but the search will take 12 to 18 months.

AUSTIN GILLARD, CEO

- a. Construction Project Update
Grading for the new building pad is complete. A new storm sewer and drainage system has been installed. Demo is almost completed of the EIFS/Stucco on the exterior. Over the next two weeks, we will install concrete curbs and start forming the concrete parking lot including hospital drop off. The ER removal of concrete and asphalt paving is complete. Site grading and prep for curbs and paving has started. Over the next two weeks, we will install concrete curbs and awning foundations. A new temporary entrance and entry door into ER lobby will start.
- b. General Update
 - Christi Rice, Dr. Kelley, and I attended the Salina, KS healthcare career fair. It was well attended and we met several medical students and medical residents.
 - We have our first Inspire implant with Dr. Purdom scheduled on November 15.
 - Great applicants have been applying for our various openings.
 - Glasco Family Physicians passed their CMS rural health clinic accreditation survey today! Great job to all team members that helped and gathered the information needed.

The meeting adjourned at 8:20 p.m.

Next Meeting: November 12 and 26 at 7:00 p.m.