

Minutes

BOARD MEMBERS PRESENT

Lori Penner
Jeff Yarrow
Richard Cott
Sandy Fox
Terri Parry

OTHER PERSONS PRESENT

Austin Gillard, CEO
Erin Kurtz, CFO
Dr. John Kelley, CMO
Jessica Badsky, Director of Outpatient Services
Julie Noah, Director of Inpatient Services
Cindy Rush, Director of HR

CALL TO ORDER

Lori Penner called the meeting to order at 8:02 p.m.

BOARD MEETING MINUTES

Lori Penner asked if there were any corrections to the board minutes from September 26, 2022. Motion made by Richard Cott, seconded by Terri Parry, to approve the board minutes from the September 26, 2022. Motion carried 4-0.

AGENDA REVIEW

Nothing to add

OLD BUSINESS

Nothing to add

NEW BUSINESS

- a. Employee Benefit Renewal – Cindy Rush
Cindy Rush presented our employee benefit renewals. Due to our insurance claims, the total fixed costs to our insurance plan saw a 10.85% increase. We are able to make a few changes to lower this increase, without lowering the quality of benefits we offer. There will be a 3% increase on health insurance premiums to team members; CCMC will absorb the rest of the increase. Our health insurance premiums in 2018 were unchanged, 2019 unchanged, 2020 we increased by 4%, 2021 unchanged, and 2022 unchanged. The only other increase will be dental insurance. Dental insurance through Delta Dental will increase 1.9%. All other benefits did not change. Motion made by Terri Parry, seconded by Sandy Fox, to approve the 3% increase on health insurance premiums to team members. Motion carried 4-0. Cindy Rush also presented a proposal for TASC to manage our Flex Plan administration instead of BMI. After discussion, motion made by Sandy Fox, seconded by Richard Cott, to accept the proposal for TASC to manage our Flex Plan administration instead of BMI. Motion carried 4-0.
- b. Director of Outpatient Services Update – Jessica Badsky
Jessica Badsky presented an update about our clinic phones, clinic same day appointments, clinic visit data, chronic care management, general surgery growth, orthopedics growth, wound clinic growth, and Senior Life Solutions.
- c. Director of Inpatient Services Update – Julie Noah
Julie Noah presented an update about our 2022 quality focus, pharmacy, medication safety, patient safety, readmissions, our HCAHPS scores, and our patient discharge progress.

AUSTIN GILLARD, CEO

- a. MRI Project Update
Austin Gillard discussed the MRI project. The old MRI unit was removed last week. They are now in the process of renovating the room. A few issues have been identified, but nothing that will slow the project down.

b. General Update

- Dana Coberly, RRT has accepted the position as our new Respiratory Therapy Director.
- Huron, which used to be called Studer Group, will be onsite tomorrow to present. Due to the size of the group, we will be meeting at PrairieLand Partners. Two presentations will be given. The first presentation will be, Rekindle the Flame: Connecting the Heart and Mind (Purpose, Worthwhile Work, Making a Difference). The second presentation will be, Closed the Loop Communication, Rounding for Outcomes, and Reward & Recognition.
- On September 23, CDC updated their covid recommendations for healthcare facilities. It states that counties NOT in high levels of community transmission may remove the mask requirement, unless caring for a patient with respiratory symptoms. Based on this guidance, we have removed the mask mandate for all CCMC facilities.
- We will be reviewing our employee evaluation process and evaluation form. The updated employee evaluation form might only consist of three or less open-ended questions.
- The Medicare Open Enrollment period runs from October 15 – December 7 followed by the General Enrollment period which runs January 1 – March 31. During these two periods, beneficiaries are able to switch Medicare plans. CCMC has plans to inform our patients about Medicare Advantage plans with the Kansas Hospital Association supplied talking points.

The meeting adjourned at 9:45 p.m.

Upcoming board meeting: November 1, 2022 at 8:00 p.m.

Minutes recorded by Austin M. Gillard